



FOR PUBLICATION

DERBYSHIRE COUNTY COUNCIL

COUNCIL

12 JULY 2023

Report of the Managing Director

Appointment of the Interim Executive Director of Adult Social Care and Health (DASS)

1. Purpose

- 1.1 To note the temporary appointment of Simon Stevens to the role of Executive Director of Adult Social Care and Health and the officer having statutory responsibility for the director of adult social services (DASS) under section 6(A1) of the Local Authority Social Services Act 1970.

2. Information and Analysis

- 2.1 The requirement for recruitment arose following the resignation of Council's former Executive Director for Adult Social Care and Health (DASS), Helen Jones.
- 2.2 As permitted within the Council's constitution, where an appointment is on a temporary basis of no more than 12 months at a grade whereby the annual salary does not total £100,000 or more or has been approved by Council, such a temporary appointment will be approved by the Head of Paid Service in consultation with the Chair and Vice-Chair of the Appointments and Conditions of Service Committee.
- 2.3 Upon Helen Jones' departure, the organisation sourced an interim Executive Director, Helen Coombes, through its current Comensura arrangement from 24th March 2023, pending recruitment of a permanent Executive Director. Whilst Helen Coombes' appointment was anticipated for a period of 6 months, due to personal

circumstances, Helen Coombes left the organisation on 16th June 2023.

- 2.4 As result, in line with the requirements of the Constitution and to ensure the organisation fulfils its statutory responsibilities, Simon Stevens was appointed on a temporary basis from 17th June 2023. Simon is currently the Director of Adult Social Care and has worked for Derbyshire County Council for a number of years, bringing a wealth of experience to the role during this temporary period, whilst the permanent recruitment process continues.

3. Consultation

- 3.1 Under the Officer Employment Procedure Rules, this temporary appointment has been approved by the Head of Paid Service in consultation with the Chair and Vice-Chair of the Appointments and Conditions of Service Committee. Any appointment of a Statutory Chief Officer will be reported to the next meeting of Council for information.

4. Alternative Options Considered

- 4.1 The role of Executive Director for Adult Social Care and Health (DASS) is an established position within the Council's senior leadership structure. The Council is required to designate one of its officers with responsibility for the director of adult social services (DASS) under section 6(A1) of the Local Authority Social Services Act 1970.

5. Implications

- 5.1 Appendix 1 sets out the relevant implications considered in the preparation of the report.

6. Background Papers

- 6.1 None identified.

7. Appendices

- 7.1 Appendix 1 – Implications.

8. Recommendation(s)

That Council:

- a) notes the temporary appointment of Simon Stevens to the role of Executive Director of Adult Social Care and Health and the officer having statutory responsibility for the director of adult social services (DASS) under section 6(A1) of the Local Authority Social Services Act 1970

9. Reasons for Recommendation(s)

- 9.1 To comply with the necessary Constitutional requirements.

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Appendix 1

Implications

Financial

- 1.1 The grading and salary for the role of Executive Director of Adult Social Care and Health is determined by the Council's job evaluation scheme and has been determined as Grade 20. The pay scale for this role is £121,562 to £133,525 per annum (excluding oncosts). The funding for this role will continue to be met from within the Adult Social Care and Health departmental budget.

Legal

- 2.1 Under section 6(A1) of the Local Authority Social Services Act 1970 the Council is required to nominate an officer to have statutory responsibility for the director of adult social services (DASS).
- 2.2 The Local Authorities (Standing Orders) (England) Regulations 2001 and the Officer Employment Procedure Rules in the Council's Constitution set out the procedure for the appointment of chief officers and officers reporting directly to chief officers. The recruitment process has observed the requirements of the Regulations and Council's Constitution.
- 2.2 The Officer Employment Procedure Rules require that any appointment of a Statutory Chief Officer will be reported to the next meeting of Council for information.

Human Resources

- 3.1 As set out in the report.

Information Technology

- 4.1 None directly arising from the report.

Equalities Impact

- 5.1 It should be noted that the Council has put in place a number of measures in its recruitment process in order to promote equality. Diversity statistics have been monitored throughout the recruitment process.

Corporate objectives and priorities for change

6.1 This report supports the Council priorities, and the recommendations note the appointment to a key established senior leadership position.

Other (for example, Health and Safety, Environmental Sustainability, Property and Asset Management, Risk Management and Safeguarding)

7.1 None directly arising from the report.